

## RESIDENTIAL PROGRAMME

ON

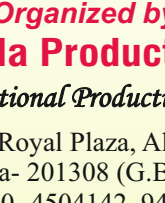
### “Management of People & Organisation in Global Context”

at USA (LA, Washington DC, New York)

During:

12 to 24 Aug. 2025

(Excluding Journey period)



#### Organized by **Greater Noida Productivity Council**

(Affiliated to National Productivity Council, GoI)

D-2/207, Krishna Apra Royal Plaza, Alpha-1, Commercial Belt  
Greater Noida- 201308 (G.B. Nagar) NCR

Mob: 0120- 4504142, 9415474544

E-mail: [gnpccouncil@gmail.com](mailto:gnpccouncil@gmail.com), [director@gnpccouncil.in](mailto:director@gnpccouncil.in)

[director@gnpccouncil.in](mailto:director@gnpccouncil.in)

Web: [gnpccouncil.org](http://gnpccouncil.org)

### Introduction

The rapid changes in the Technology, business models and the growth patterns, Categorized as the fourth industrial revolution is manifold-changing nature of work, re-defining the job roles, redundancies in jobs and emergence of new occupations and new processes. Additionally, the mobility of business, workforce, technology and resources has gained unstoppable momentum challenging the capability of the organisations and the managers in maintaining the speed. Large scale demographic changes and diversity in workforce is another dimension where the developed countries have been creating synergies and are ahead of us in many ways. Thus, need to exploring new ways of integrating the diverse workforce. Corporate India cannot remain isolated from the impact these developments make on the patterns of production, consumption and employment prevalent in the developed world. Moreover, collectively, the people and organisations challenges arising out of them are critical because of their strategic value and impact on the success of enterprises which are global or are becoming global.

### Objective

- Appreciate the challenges of global business strategy  
Understand the conceptual framework of Int'l HRM
- Learn to deal with cross-cultural differences globally
- Develop an action plan for building a responsive talent management framework in a global context

### Content

- Global Business Environment and strategy
- Global Talent and Organisation Strategy
- Cross-Cultural Competence in International Business trends Influencing Future work culture
- Global Workforce Planning & Talent Management
- Global Ethics and Labour Standards
- International HR structures and capabilities
- Global Leadership Style for Sustainability
- Performance management system through balanced Scorecard
- Management of changed for sustainability
- ESG for Industry Transformation

### Pedagogy

The program will feature a stimulating mix of lectures/case discussions/experience sharing/panel discussions by eminent faculty. The program is designed to be highly interactive with each session consisting of experiences sharing followed by discussions ensuring effect learning.

### Who Should Attend:

The program is intended for senior level managers/ administrators dealing with various functional areas including human resources and responsible for their effective performance and development in various organisations including both private and public sector enterprises, government departments, agriculture department, water utility organization, Banks, Co-operative sectors etc.

### Nomination Fee (Per Person)

The program fee is Rs. 14,25,000/- +prevailing rate of GST per participant on residential basis covering expenses in program delivery, fees for collaborating institutions; 'to and fro travel' (Delhi-LA,SFO, Washington DC, NY-Delhi) by economy class, stay on single occupancy basis in 4/3 star hotels (Twelve nights) fees for visa processing coordinated by the Council vendor, coach charges for the study tour.

The payment can be made by DD/Cheques & ECS favoring Greater Noida Productivity Council, payable at Greater Noida. Details of ECS.

**ICICI Bank, Account No. 628401059872, Sector-**

**Omega-1, Greater Noida 201310**

RTGS/NEFT/IFST Code ICIC0006284

**GSTIN No. 09AACAG3904C1Z5**

### Registration:

Nominations along with the program fee should reach us at least by 20 June 2025 for affecting all bookings in time. In case of subsequent withdrawal or cancellation of registration, no refund of fee will be allowed. However, substitute(s) may be permitted with prior intimation.

**The nominee participants should possess a passport valid up to end of Feb 2026**

### Certificate of Participation:

The Greater Noida Productivity Council will issues a certificate of participation on conclusion of the program.

### Programme Director & Resource Person

Dr Rudra Deo Mishra, Director, Greater Noida Productivity Council is also President, Uttarakhand Productivity Council, Dehradun has got 40 years of professional experience in the field of Management consultancy, training and post graduate management teaching . Earlier Dr Mishra, has served as Director & Head with National Productivity Council, (Under Ministry of Commerce & Industry, Govt of India ) for thirty years, Director with Dr. Gaur Hari from this Dr Mishra has got rich administrative experience in Government. Mr. Mishra has earned Ph.D. in Mgmt from B.H.U, M.B.A, M.Sc. Dr Mishra is a resource person for APO, Japan

Dr Mishra has trained more than 80,000 Executives & doctors through the conduct of more than 125 MDP's at different locations like USA, Japan, Singapore, Malaysia, Philippines, Mongolia, Hong Kong, China, Thailand, Nepal and various locations in India. **Dr Mishra conducted one MDP of two weeks during April-May 2022 at Singapore & Australia for the officials of Delhi Govt.**

Dr Mishra also organised a two weeks International Program During 12-24 Nov 2024 on " Innovation on Organisational Management" at USA covering places. U'sity of Southern california, Los Angeles, National Defence University, WB, IMF at Wasington DC, UNO at New York. etc.

### Participating Institute in USA

1. USC, The University of Southern California is a private research university in Los Angeles, California, United States. Founded in 1880 by Robert M. Widney, it is the oldest private research university in California, and has an enrollment of more than 49,000 students.

2. WB The World Bank is an international development organization that provides financial and technical support to countries to reduce poverty and promote economic development.

3. UN; The United Nations is an international organization founded in 1945 after the Second World War by 51 countries committed to maintaining international peace and security, developing friendly relations among nations and promoting social progress, better living standards and human rights.

### About Greater Noida Productivity Council (GNPC)

GNPC is a nonprofit making organization registered under the societies registration act, 1860 (Registration No. 034160 and is affiliated to National Productivity Council. The constitution of GNPC comprises of a tripartite agreement among employers, employees and government representatives. The council is devoted to enhance Productivity in Industrial as well as service oriented organizations through high-tech scientific applications and major focus on Technical and Managerial consultancy, Productivity Improvement, Lean Manufacturing & Energy Management. GNPC also conducts In- company training on various technical and non-technical topics for improving living standards of people in country. GNPC undertakes to organize Training Programmes on different topics for senior, middle and Junior level executives at different locations in India .

### Organisations sponsored in our previous programmes

Currency Note Press, Ex-Im Bank of India, THDC, North Gujrat University, Ministry of Health & Family Welfare, New Delhi, South Eastern Coalfields Ltd, DoPT, ICAR, KRIBHCO, UP Agri Deptt, RCF Ltd, NTPC, IOL Bongoigaon, RBI, WAPCOS Ltd, NDMC, YASHAD Pune, HINDALCO, HLL BEL, KSPCB, Bangalore, GB Pant Hospital Delhi, Safdarjang Hospital Delhi, Delhi Govt. etc.

### For Enquiry

Send E-mail for faster response

Email: [gnpccouncil@gmail.com](mailto:gnpccouncil@gmail.com), [director@gnpccouncil.in](mailto:director@gnpccouncil.in)

and write to

Shri Anurag Tripathi, Program Director

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